

HO CHI MINH NATIONAL ACADEMY OF POLITICS

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**SOCIAL ISSUES OF INDUSTRIAL ZONES
IN THAI NGUYEN PROVINCE TODAY**

SUMMARY OF THE DOCTORAL THESIS

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***Review 1:*.....**

***Review 2:***

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**The thesis can be found at the National Library and
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INTRODUCTION

1. The necessity of the thesis

Industrialization and modernization are consistent policies of the party and state in the process of building socialism. At present, industrialization and modernization of the country are perceived as fundamental and comprehensive transformations of the economy and social life based mainly on the development of industry and services on the basis of science and technology. Accordingly, the process of implementing industrialization and modernization in the country must simultaneously solve many economic, cultural, social, and environmental problems... Practical experience in the world and Vietnam shows that: promoting, overemphasizing the economic growth target, not paying attention to timely and satisfactorily solving social and environmental problems in the process of industrialization and modernization of the country, sometimes failing to achieve the growth target, even It also creates political, social, and security hotspots. Therefore, proactively identifying and solving social problems in a timely and satisfactory manner is both a content, a requirement, and an indispensable condition for the process of industrialization and modernization of the country in general and the development of urban areas. industry in particular, both exploiting and promoting the resources well while ensuring the harmony of beneficial relationships according to the goals: rich people, a strong country, democracy, justice, and civilization.

Thai Nguyen is a province in the center of the northern midland and mountainous region with favorable geographical, economic, and political conditions for the development of industrial zones. Making the most of and promoting the strengths of the province, Thai Nguyen has established a number of industrial zones to attract investment and create a driving force for socio-economic growth and development. The master plan of Thai Nguyen province for the period of 2021-2030 with a vision to 2050 has been approved by the

Prime Minister in Decision No. 664/QĐ-TTg dated May 20, 2020, which has identified the goal of "Striving to 2030". Thai Nguyen has become a modern industrial province, a socio-economic center, and a growth pole that has a spillover effect on the entire northern midland and mountainous region". As of 2022, the province has seven industrial zones approved by the Prime Minister with a total area of 1,420 ha. These industrial zones have attracted 263 projects.

However, in the process of building, operating, and developing industrial zones in Thai Nguyen Province, many social problems have arisen, including the following:

Firstly, the planning for the development of industrial zones in the province is not synchronized with and closely related to the human resource development plan. The demand for labor in industrial zones is increasing, but the local human resources are not enough to meet the requirements in both quality and quantity, forcing the adjustment of labor from provinces across the country. Accordingly, industrial zones have a large concentration of foreign workers. However, the employment, wages, and income of many workers in industrial zones in Thai Nguyen are still low and not commensurate with their labor. This is also one of the causes of complicated social problems in industrial zones in Thai Nguyen province today.

Secondly, the construction and investment in social infrastructure in industrial zones have not received due attention and are not really commensurate with modern industrial zones. The institutions serving the material and spiritual lives of workers are still lacking and inadequate: houses, kindergartens, works serving cultural life, workers' spirit... Most workers rent out accommodation outside industrial zones, while the quality, infrastructure, and living facilities at residential inns are lacking and weak.

Third, environmental pollution inside and outside industrial zones is also a big social problem. Air pollution, smoke, toxic waste water, noise, increased

traffic density, etc. are directly affecting the lives of workers in the industrial park and people around the industrial park. In addition, phenomena such as lawsuits, land disputes, and lack of employment due to the process of compensation and site clearance for industrial park development are also complex social issues.

Fourth, in many workers' dormitories, many security and order problems have arisen. The phenomenon of usury, gambling, "lottery" prostitution, etc. has caused a lot of frustration and affected social order and safety in the locality where the IZ is located. In addition, the problems of food safety, alcohol, and the state of sports destruction among workers also have potential unintended consequences for society.

Although the authorities and stakeholders related to the local industrial zones have also made many efforts to solve the problem, the results are only the first step. Moreover, reality shows that social problems in industrial zones cannot be solved only once. Solving one problem raises another. Even without solving this problem, many other complex social problems have arisen. Social problems always arise at the same time and require regular identification and resolution in the process of building and developing industrial zones and the entire process of industrialization and modernization of the country.

Stemming from the above reasons, it can be seen that properly identifying social problems, analyzing the current situation, identifying causes, and proposing solutions to solve these problems contributes to the sustainable development of Thai Nguyen. Therefore, we chose the topic "***Social problems of industrial zones in Thai Nguyen province today***" as the research direction for the doctoral thesis majoring in scientific socialism.

2. Research purpose and research task of the thesis

2.1. Research purposes of the thesis

On the basis of clarifying some theoretical issues and analyzing the current situation of social problems in industrial zones in Thai Nguyen province

today, the topic proposes orientations and basic solutions to solve social problems in industrial zones in the province, contributing to meet the requirements of continuing to promote industrialization and modernization of the country today.

2.2. Research task of the thesis

In order to achieve the above purpose, the thesis needs to perform the following specific tasks:

Firstly, an overview of the research situation related to the topic

Second, analyze the theoretical basis of the social problems of industrial zones in Thai Nguyen province today.

Third, analyze and evaluate the current situation and causes of the current status of social problems in industrial zones, and clarify the social problems that need to be solved by industrial zones in Thai Nguyen province today.

Fourth, propose orientations and basic solutions to solve the social problems of industrial zones in Thai Nguyen province today, meeting the requirements of promoting industrialization and modernization of the country.

3. Research subject and research scope of the thesis

3.1. Research subjects

The topic studies social problems and solutions to solve social problems in industrial zones in Thai Nguyen province today from a socio-political perspective.

3.2. Research scope

- Limits on research content: Researching social issues in industrial zones has a broad connotation, but within the scope of the thesis's research, we focus on the basic contents: (1) Employment and income issues of employees; (2) Issues surrounding social institutions serving the material and spiritual lives of employees (houses, kindergartens, works serving cultural and spiritual lives, etc.); (3) The problem of environmental pollution in industrial zones; (4)

Security, order, and safety of the IP; (5) Institutions to protect workers' rights and interests (social insurance, unemployment insurance, health insurance, etc.).

- Limitation of research area: The thesis focuses on researching industrial zones in Thai Nguyen province because this is the main concentration of industrial zones in the northern midland and mountainous areas; at the same time, the social problem situations arising here are typical and common for the current status of industrial zones and export processing zones in Vietnam today.

- Limited time: The thesis focuses on surveying, analyzing, and researching the process of formation, operation, and development of industrial zones in Thai Nguyen, focusing on the period from 2009 (the time when the construction of industrial zones began to be built). industrial zones in the province) to 2023, from which to propose orientations and solutions to solve the social problems of industrial zones in Thai Nguyen province, with a vision to 2030.

4. Theoretical basis and research methods

4.1. Theoretical basis

Theoretical basis: The thesis is based on the theoretical basis of Marxism-Leninism, Ho Chi Minh's thought on social issues in industrialization, and the point of view of the Communist Party of Vietnam in solving problems. society of industrial zones in the whole country and in Thai Nguyen province, together with theoretical studies on this issue today.

4.2. Research methods

On the basis of the methodologies of dialectical materialism and historical materialism, the thesis uses a combination of scientific research methods such as:

The thesis uses historical and logical methods, analysis and synthesis, statistics, and comparisons in chapters 1, 2, and 4 to clarify the research problems that have been solved, the content of social issues, and the association of industrial zones in Thai Nguyen province today. The thesis analyzes orientations and basic solutions to solve social problems in industrial zones in

Thai Nguyen province today, using the method of practical survey and interviewing experts in chapter 3 to clarify the current situation and causes of social problems in industrial zones in Thai Nguyen province today.

5. New contributions to the thesis

- Clarifying some theoretical bases on the social issues of industrial zones in Thai Nguyen province today.
- Analyze the current situation of social problems in industrial zones in Thai Nguyen province today.
- Propose some basic orientations and solutions to solve the social problems of industrial zones in Thai Nguyen province today.

6. Theoretical and practical significance of the thesis

- *Theoretical significance:* The research results of the thesis contribute to a clearer explanation of the concepts, expressions, and causes of social problems in industrial zones. The specific object is the part of the workers of industrial zones in Thai Nguyen province in the current period.
- *Practical significance:* With the research results achieved, the thesis contributes to providing scientific arguments for leaders of ministries, branches, provinces, city Party Committees, and People's Committees of provinces and cities, especially labor unions at all levels. Trade unions of industrial zones in Thai Nguyen province are currently dealing with social problems arising in the process of operation.

In addition, the research results of the thesis can be used as a reference for officials of the Propaganda Department and trade unions at all levels in researching and learning content related to social issues revolving around workers.

7. Structure of the thesis

In addition to the introduction, conclusion, list of published research works of the author related to the thesis, list of references, and appendices, the thesis consists of 4 chapters and 9 sections.

Chapter 1

OVERVIEW OF THE RESEARCH SITUATION RELATED TO THE THESIS THEME

1.1. FOREIGN RESEARCH WORKS RELATED TO THESIS THEME

Firstly, the work group discusses social issues in the industrial park

When discussing social issues in industrial zones in industrialized countries, this issue is mentioned quite a lot and approached from many different angles, typically with a number of authors: Elton Mayo, Jan Harmsen, and Joseph B. Powell; Earl Rubington and Martin S. O'Connor; Cristina Gonzaslez-Gaya; Victo; Sustainability... In general, the above-mentioned overseas research works initially established the rationale for the basic discussion of social issues; at the same time, proposed ways and gave a number of different measures to solve social problems with the aim of moving towards sustainable development. Therefore, the above documents are useful references when researching the topic.

Second, the work group discussed some specific social issues in industrial zones

Discussing some specific social issues in industrial zones, there are some typical authors such as B.H. Roberts, Elsevier, Fco. Rosales-PPrieto, Selamawit Teku Jego, Park, Joon, Ahn, and Kun-Hyuck. The authors have delved into issues such as the impact of industrial zone development on environmental issues, housing for low-income workers, and health and safety issues for workers. These are valuable works that serve as a reference source in the course of research on the topic.

1.2. TYPICAL WORKS IN THE COUNTRY RELATED TO THESE THEMES

First, the group of researchers works on social issues.

The content of social issues in industrial zones has some typical authors, such as Hoang Chi Bao, Chu Van Chung, Vo Van Duc, Dinh Ngoc Giang, Nguyen Binh Giang, Nguyen Tai Dong, Viet Duc, and Nguyen. Huu Dung, Bui Van Dung, Phan Huy Duong, Trinh Viet Tien, Pham Di, Pham Van Linh, Nguyen Tuan Anh, Nguyen Duc Chien, Nguyen Thi Phuong, authors Nguyen Do Huong Giang, Dang Van Minh, Duong Thi Minh Hoa, The authors have published, acknowledged, and evaluated very richly and diversely from different perspectives on social issues. Some authors delve into the specific content of social issues, such as labor issues, employment, housing for workers, environmental pollution, etc., in industrial zones. Scientific sources of scholarly value help the author complete the thesis task.

Second, the group of works studies social issues in industrial zones in some localities.

Typical authors, such as Le Van Dinh, Tran Van Tung, Dang Phuong Hoa, Nguyen Ba Thuy, Nguyen Hai Bac, Do Hai Ho, Do Duc Quan, Tran Viet Tien, Tran Thi Thu Hang, Nguyen Huu Nien, Phan Manh Cuong, author group Nguyen Duc Loc, Nguyen Van Hiep, Pham Thi Ngoc Anh, Nguyen Van Dat, author group Vu Canh Lam, To Hien Tha, Trinh Xuan Viet From there, the author references and, at the same time, is a valuable resource for students to study and inherit in the implementation of the thesis.

1.3. VALUE OF WORKS FOR OVERVIEW AND THEORETICAL ISSUES NEED TO CONCENTRATE RESEARCH

1.3.1. Evaluation of the research results of the overview work

Firstly, the authors have approached the problem of needing to systematically study common theoretical issues, such as: social problems,

the development of industrial zones, and the necessity of industrial zone development in the development of industrial zones. industrialization and modernization industries. Theories about the impact of industrial zones on workers and the management policy of the government for industrial zones Most of the authors have given directions to develop industrial zones and proposed some effective solutions towards the sustainable development of industrial zones.

Secondly, studies have also pointed out the social problems that have arisen in industrial zones in our country recently, summarized as follows:

The formation of industrial zones in the process of promoting industrialization and modernization has given rise to many new social problems that did not appear before 1986: production and living land were acquired under the new planning, farmers lost their fields, livelihoods were affected, the environment around the industrial zones was damaged, etc. As a result, there were social reactions (protests, complaints, disturbances, etc.) around the industrial zones.

The slow adaptation of workers in rural areas to migrate to work in industrial zones, unsatisfactory education and occupation, and lack of industrial style in labor The issue of vocational education and training for workers and the issue of educational and medical institutions serving the children of workers in industrial zones are major social issues.

The working environment of many enterprises in industrial zones, the relationship between employees and employers, the social security environment in industrial zones... are having many unusual developments and are contrary to the criteria of "democracy, fairness, and civilization" that our society is aiming to build.

The social infrastructure system serving the lives of workers in industrial zones is lacking, patchy, and lacks social security, affecting social order and safety around the industrial zones.

Some provinces and cities have a way of thinking and doing that is to open many industrial zones to attract investment and increase GDP, but they do not pay enough attention to solving social problems in IPs or only mention solving in a formal way, thus causing many social problems to appear or increase in scale.

How to promote industrialization and modernization, meet the demand of "building a modern and powerful working class" (Congress XIII), attract FDI, and improve the investment environment in industrial zones of each locality are the problems that are posed.

On the basis of such research directions, the authors have analyzed and built more theoretical systems as well as viewpoints and solutions for solving social problems in industrial zones.

Third, most of the studies have analyzed the current situation of the research problem, the positive aspects, and the limitations that need to be overcome. The authors all propose recommendations, directions, and some solutions suitable for each locality to promote the development of industrial zones to catch up with the trend of the times and promote the cause of industrialization and modernization of the country.

1.3.2. Issues that the thesis needs to focus on research

Firstly, study the general theories on the social problems of industrial zones today. Based on the theoretical basis of Marxism-Leninism, Ho Chi Minh's thought, and the application and views of the Communist Party of Vietnam on social issues, the thesis continues to generalize the concepts of the problem. social issues in industrial zones, better identify social problems in industrial zones in Thai Nguyen province, and solve social problems in

industrial zones in Thai Nguyen province, drawing on experiences for reference and application to the actual situation of the province.

Second, continue to study and clarify the social issues of industrial zones in Thai Nguyen province today. On the basis of the generalization and inheritance of typical foreign and domestic works related to the thesis, the author has generalized, systematized, and clarified social issues in industrial zones in the province. Thai Nguyen today. These are important theoretical contributions, contributing to solving the social problems of Thai Nguyen Province, promoting economic and social development, and creating motivation to successfully carry out the cause of industrialization and modernization.

Third, the thesis assesses the current status of social problems in industrial zones in Thai Nguyen and the problems raised. When understanding the current status of social problems in industrial zones from the perspective of their research, the overview works mainly focus on studying the current situation of social problems in industrial zones across the country or studying a specific locality. There is no research that directly discusses the social issues of industrial zones in Thai Nguyen province.

The thesis will delve into the social problems of industrial zones in Thai Nguyen province, clarify the causes, and identify some problems that need to be solved. This is great content, making an important contribution to the practice of the thesis.

Fourth, orientation and some basic solutions to solve the social problems of industrial zones in Thai Nguyen province today. From the theoretical basis and the actual situation of the province, the author proposes major orientations to solve the social problems of industrial zones. At the same time, the author also proposes some basic solutions to solve the social problems of industrial zones in Thai Nguyen province today.

Chapter 2

THEORETICAL AND PRACTICAL BASIS OF SOCIAL PROBLEMS IN INDUSTRIAL PARKS IN THAI NGUYEN PROVINCE TODAY

2.1. CONFIDENTIALITY, CONTENT, EXPRESSION OF SOCIAL PROBLEMS IN INDUSTRIAL PARKS

2.1.1. Conceiving social problems and solving social problems

On the basis of Marxism - Leninism, Ho Chi Minh Thought, and the point of view of some current researchers, the thesis proposes the concept of a social problem to be understood in two ways:

In a broad sense, social problems are all problems related to the existence and development of people, of a group of people, or of human communities that have an indirect or direct impact on people's lives. People.

In a narrow sense, social problems are defined as conflicts, inadequacies, imbalances, and unsustainability in a certain area of social life that have a negative impact on daily life activities. That problem is an agent that hinders the development of a community, and when it occurs, it must be prevented and solved promptly; otherwise, it will affect the existence and development of society in a given society. certain stage and need to be resolved.

2.1.2. Content and expression of social problems in industrial zones

2.1.2.1. *The concept of industrial zones*

This is a fairly common term in the current period, both in the world and in Vietnam.

In Vietnam, Decree No. 29/2008/ND-CP of the Government clearly states: "An industrial park is an area dedicated to the production of industrial goods and a place to perform services for industrial production and industrial parks." industries with defined geographical boundaries;

industrial parks are established under the conditions, orders, and procedures in accordance with the regulations of the government.

2.1.2.2. Identifying social problems in industrial zones

The social problems of industrial zones are quite diverse and expressed in many aspects through each specific condition and situation.

To identify the social problems of industrial zones, observe the following areas:

Firstly, problems arise from economic relations, manifesting as injustice and inequality in the enjoyment of economic benefits and the different incomes of social groups; Accordingly, it is necessary to harmonize the relationship of interests between employees and employers in industrial zones.

Second, problems arise from social relations manifested as different social positions, which clearly define the roles and responsibilities of employees and employers of different organizations. Industrial Park during operation.

Third, issues arise from the cultural field, which manifests itself through the lifestyle, customs, ethics, and customary laws of employees and employers.

This thesis focuses mainly on a number of issues such as employment, income of employees, social security institutions such as housing, education, and health care, culture serving employees, issues of environmental sanitation, safety for workers, and the working environment of workers and residents around the industrial park. Specific manifestations in a number of aspects:

- i) Issues of employment and wages and incomes of employees
- ii) Issues surrounding the institution of trade unions serving the material and spiritual lives of workers in industrial zones

iii) Institutions and institutions that protect the interests of employees, such as social insurance, unemployment insurance, health insurance, etc., and institutions regulating labor relations

iv) The problem of environmental pollution inside and outside the industrial zones

v) Security, order, and safety of the industrial park

2.1.2.3. Expressing and solving social problems in industrial zones

Firstly, social problems arise in the industrial zone.

In fact, there are situational relationships in labor relations, unequal relations, and injustice in labor relations. The operation of industrial parks has shown signs of non-transparency: the legal awareness level of a part of the workers is still low; the socio-political-professional organizations in industrial zones have not really brought into full play their roles and responsibilities; the social needs of workers and employers in industrial parks where satisfaction or unsatisfaction may lead to adverse effects on the operation of the industrial park.

Second, social issues outside industrial zones or from industrial zones affect the socio-economic space outside industrial zones, which are divided into two groups:

Group of external issues affecting industrial parks: focusing on issues of institutions, policies, and institutions; operation of the political system at all levels; legal system on labor relations and labor conditions; socio-economic development factors; issues of security and social order; competition among regions, provinces, and industrial zones in a region or province to attract businesses and workers; quality of labor resources (vocational training, health care for workers);

Group of problems of the industrial park affecting the outside: (actually referring to the negative effects of the industrial park on the

outside) it is the activities of the industrial park that affect the ecological environment; activities of industrial zones create pressures on evils or social order and safety.

2.2. OVERVIEW OF INDUSTRIAL PARKS IN THAI NGUYEN PROVINCE AND FACTORS' IMPACT ON SOCIAL ISSUES IN INDUSTRIAL PARKS IN THANH NGUYEN PROVINCE

2.2.1. Situation of socio-economic development and planning and operation of industrial parks in Thai Nguyen province

Thai Nguyen is a province in the northern midland and mountainous region of Vietnam, has a favorable position as a gateway for socio-economic exchanges in the region and the whole country, and at the same time has an important position in terms of security and safety. national defense. Currently, the whole province has seven industrial parks planned and approved by the Prime Minister, including: Song Cong I industrial park, Yen Binh industrial park, Diem Thuy industrial park, Nam Pho Yen industrial park, and an industrial park. Song Cong II Industrial Park, Quyet Thang Industrial Park, and Phu Binh Industrial Park have a total planned area of about 2,395 ha, achieving an occupancy rate of 61% for industrial land area. Industrial parks in Thai Nguyen include 263 projects with valid Investment Registration Certificates, of which 130 are FDI projects with a total initial capital of 8,900.82 million USD and 133 are DDI projects with a total registered investment capital of 17,641.42 billion VND.

According to statistics on distribution development, most of the province's industrial parks have been operating, mainly in the areas of Phu Binh district, Song Cong city, and Pho Yen district in the southern region of Vietnam. Thai Nguyen City. These are places with dense population density, sharing roads with industrial zones. Environmental problems and

the living environment of people in these areas are very likely to arise when industrial parks come into operation.

2.2.2. Socio-economic infrastructure for industrial zones in Thai Nguyen

The goal is to build a clean, multi-industry industrial park, mainly for the automation, assembly, electronics, and telecommunications industries. Orientation planning for the development of industrial zones in Thai Nguyen province, subdividing industrial zones with an area of 675 hectares (accounting for 75%), of which the planned land use structure includes industrial land, accounting for 472.5 hectares (70% rate), 81 ha of green land (12% rate), and other types of land such as land for traffic, land for service operation centers, land for technical infrastructure, etc.

The construction of socio-economic infrastructure for industrial zones has basically been completed and put into operation. In industrial zones, all attention is paid to building functional areas to develop support services for employees. However, in the process of implementation, the infrastructure of some industrial zones has not been completed due to a lack of revenue attracting investors, or due to weak investor capacity, leading to a lot of abandoned land, typically Zone C of Nam Pho Yen Industrial Park (from 2013 to present). Or, the project of zone B Nam Pho Yen Industrial Park with an area of 26.7 hectares has been granted an investment certificate since 2010; until now, companies in this area are still in a state of "covering mats".

2.2.3. Some factors and conditions give rise to social problems in industrial zones in Thai Nguyen province today

When the social needs of workers and users are satisfied (or unsatisfied), many social problems arise, leading to situations where either cooperation develops together, or conflicts arise; when the participants agree (or disagree) with a social need of the subjects; when the physical (or mental) conditions do not meet the demand fulfillment; when social (or

political) organizations do not exist or do not function as expected. These factors are the conditions that give rise to social problems.

In summary, from the background and the premise of socio-economic infrastructure for industrial parks in Thai Nguyen province, we conceive the social problems of industrial parks in Thai Nguyen today. Currently, the focus includes: *all labor relations in the industrial park, which are expressed through issues of employment, wages, and income of workers; social institutions serving the material and spiritual lives of workers; institutions to protect workers' rights; ecological environment issues of industrial zones; the issue of security, order, and safety inside and outside the industrial park, which affect the working and living conditions of employees; and more broadly, the efficiency, scale, and speed of the industrial promotion process modernization in Thai Nguyen.*

Chapter 3

SOCIAL PROBLEMS OF INDUSTRIAL PARKS IN THE CURRENT THAI NGUYEN PROVINCE: CURRENT SITUATION AND ISSUES POSTED

3.1. THE SITUATION OF SOCIAL PROBLEMS IN INDUSTRIAL PARKS IN THAI NGUYEN PROVINCE

3.1.1. Problems of labor, employment, and income in industrial parks in Thai Nguyen province today

3.1.1.1. Labor issues, employment, and income of workers in industrial zones

Industrial zones are also generating many problems in terms of employment and income for workers. Firstly, low wages are one of the leading social problems facing workers in Thai Nguyen industrial zones.

Second, the income of workers in industrial zones in Thai Nguyen province has not yet met their living needs.

3.1.1.2. Labor and employment issues for people around the industrial park

The construction and operation of industrial parks in Thai Nguyen are creating a number of impacts on the population living around the zones, such as unemployment due to land acquisition, site clearance around the industrial parks, etc. There are still many people; some are not recruited to work in industrial zones because they are too old, leading to consequences affecting security and order, social safety, environmental pollution, etc.

3.1.2. Issues related to institutions serving the material and spiritual life of workers in industrial zones of Thai Nguyen province today

3.1.2.1. Housing problem of workers in industrial zones in Thai Nguyen province

Because the number of workers outside the province accounts for 37.6%, the Management Board of Industrial Parks has advised and approved the construction planning of housing areas for workers. However, the settlement of social housing, housing for low-income people and housing for workers in industrial zones has been slow and has not met the requirements. There are industrial parks that have been in operation since 2015 but so far have not invested in building housing for workers (Diem Thuy industrial park).

3.1.2.2. Works serving the cultural and spiritual life of employees

Works and facilities for trade union activities such as sports playgrounds, training grounds, halls, cultural houses... in industrial parks have not been invested yet, workers who want to participate in activities often have to go. rent in districts, cities and towns far from industrial zones.

3.1.3. The problem of environmental pollution inside and outside industrial zones

Currently, in Thai Nguyen province, there are 07 industrial parks, of which 5 are officially put into operation. At the beginning of construction, industrial parks in the province paid attention to environmental sanitation.

However, in the process of operation, some industrial parks still have some inadequacies, which greatly affect the problem of environmental pollution inside and outside the industrial zones in the locality: especially for industrial parks. waste management activities: including special waste and ordinary waste, causing a lot of frustration for people around the industrial park.

3.1.4. Social issues affect security, order and social safety inside and outside the industrial park in Thai Nguyen

Social evils are currently a prominent problem in industrial zones in Thai Nguyen province. Because of the characteristics of the workers' work, mainly working in shift shifts, the number of female workers is large, etc., so in these areas, there are situations such as social evils, theft, robbery, and different lifestyles. contrary to the traditional culture of the nation, greatly affecting the lives of workers inside and outside the industrial zone.

3.1.5. Institutions and policies on social issues and protecting the rights of workers in industrial parks

3.1.5.1. Group of institutional and policy issues on social issues in industrial zones

Although the decisions clearly stipulate that it is necessary to have a part of the land in the land fund of the industrial park to build kindergartens, preschools, amusement parks and entertainment areas for employees, but to Currently, no industrial park has built kindergartens and preschools for the children of workers in industrial parks of Thai Nguyen. Moreover, the number of employees fluctuates due to large leave and job hopping, which

creates instability in labor resources and difficulties in implementing plans and objectives of industrial zones.

3.1.5.2. About institutions and institutions to protect the interests of workers

Every year, the Management Board of Industrial Parks under the direction of the Provincial People's Committee has held many dialogues at enterprises, held conferences of workers, to discuss together to come up with solutions. Unified settlement of relationships in businesses.

However, there have been a number of strikes due to a reaction with employers about corporate social responsibility. Some businesses have not really paid attention to the insurance regime for workers.

3.2. CAUSES AND PROBLEMS

3.2.1. Basic causes of social problems in industrial zones in Thai Nguyen province today

Firstly, in the period from 2015 to 2020, the planning and expansion of industrial zones in Thai Nguyen province still have many shortcomings.

Second, the assignment and coordination of the management of industrial parks have not been unified. Thai Nguyen province has all seven industrial parks, but each industrial park is under the management of different departments and branches.

Third, due to capital limitations, the management level of enterprises.

Fourth, since the end of 2019, when the COVID pandemic broke out, most industrial parks have faced many difficulties in both production and the organization of activities.

Fifth, the organizational and management capacity of the cadres and civil servants in the Management Board of Industrial Parks is both lacking

and limited, so the management efficiency is not commensurate with the required role.

Sixth, due to the rapid development of industrial zones.

Seventh, some industrial parks have not done well in environmental protection, causing environmental pollution during operation, adversely affecting the community living in the vicinity.

Eighth, the housing policy for workers working in industrial zones has not been implemented yet.

3.2.2. Social problems of industrial parks in Thai Nguyen Province in the coming time

Firstly, social issues are directly affecting the employment and income of workers in industrial zones in Thai Nguyen.

Second, land acquisition for industrial zones in Thai Nguyen is revealing and clarifying many social problems of industrialization.

Third, environmental pollution from industrial zones in Thai Nguyen province is very large, affecting the quality of life of workers and residents.

Fourth, the quality of the spiritual life of workers in industrial zones in Thai Nguyen province is a rather big social problem.

Fifth, inadequacies in the construction planning of industrial zones make social security problems arise and be slow to be resolved.

Chapter 4

BASIC ORIENTATIONS AND SOLUTIONS TO SOLVE SOCIAL PROBLEMS OF INDUSTRIAL PARKS IN THAI NGUYEN PROVINCE TODAY

4.1. ORIENTATION TO SOLVE SOCIAL PROBLEMS IN INDUSTRIAL ZONES IN THAI NGUYEN PROVINCE TODAY

4.1.1. Solving the social problems of Thai Nguyen industrial zones must be associated with the new views of the XIII Congress on continuing to promote industrialization, modernization, and sustainable social development management

4.1.2. Solving social problems in industrial parks directly related to the efficiency, quality, speed, and scale of socio-economic development in Thai Nguyen province in the coming years (2025, 2030, 2045)

4.1.3. Recognizing and solving social problems in Thai Nguyen industrial zones closely associated with the goal of economic development and harmonizing with the benefits of a new development model

4.1.4. The development of industrial zones is always closely linked to the goals of economic development, political stability associated with solving social problems, protecting the environment, and ensuring national security and defense

4.1.5. It is necessary to review and supplement the planning of industrial parks in the province in accordance with the government's regulations

4.2. SOME BASIC SOLUTIONS TO SOLVE THE SOCIAL PROBLEMS OF INDUSTRIAL ZONES IN THAI NGUYEN PROVINCE TODAY

4.2.1. Ensure compliance with regulations on the construction of social housing for workers in industrial zones

4.2.2. Ensure the legitimate rights and interests of workers in industrial parks in the province

4.2.3. Completing socio-economic infrastructure for industrial parks

4.2.4. Strengthen corporate social responsibility for social issues

4.2.5. Ensure security and order; prevent "social hot spots" outside industrial zones

4.2.6. Implement synchronous solutions to create jobs and welfare for workers in industrial parks in Thai Nguyen province

CONCLUDE

The current social issues of industrial zones in Thai Nguyen province are related to different subjects and include many specific contents, such as employment issues, income issues, and other issues. about workers' housing, ecological environment issues, workers' activities, surrounding order affecting workers and people around the industrial park, etc.

The common perception of the world, Vietnam, and Thai Nguyen's experience also said that solving social problems well is one of the driving forces for the province's socio-economic development quickly and sustainably. Because if social problems in industrial parks are not solved promptly and thoroughly, they cannot ensure human security, affect quality of life, and create unfavorable conditions for the development of each individual, leading to barriers that cause instability and creating tensions in society. Therefore, solving social problems well in industrial zones in the area is one of the major policies and solutions for the socio-economic development of the province.

Accordingly, the thesis has focused on clarifying some of the following basic contents:

Firstly, an overview of foreign and domestic projects discusses social issues in general, the social problems of industrial zones, and the process of industrialization. The thesis has pointed out the theoretical and practical gaps in the research problem.

Second, clarify the content of the concept of social problems, how to see social problems from different perspectives, approaches, and periods, the concept of social problems in industrial zones, forms of expression of social problems in industrial zones, the conception of solving social problems in industrial zones, and subjects and methods to solve these

problems. In addition, the thesis clarifies the context and factors affecting social issues in industrial zones in Thai Nguyen Province.

Thirdly, the current status of social problems in industrial zones in Thai Nguyen province is exploited by the thesis in two aspects: the problems that have been solved and the problems that still exist, through the data of the industrial parks. reports and survey data in the process of conducting research on industrial zones in Thai Nguyen province. From there, the thesis analyzes the causes and problems posed by solving social problems in industrial zones in Thai Nguyen province.

Fourthly, on the basis of theory and the actual situation of social problems in industrial zones in Thai Nguyen province, the thesis proposes orientations to solve social problems in industrial zones in Thai Nguyen province. Thai Nguyen province. Propose some basic solutions to solve the social problems of industrial zones in Thai Nguyen province today.

The above orientations and solutions are only preliminary research results from the perspective of scientific socialism. While the social problems of industrial zones in Thai Nguyen province are big problems, they require research and a combination of many different sciences to solve. Accordingly, due to the scope and research angle, the thesis cannot avoid shortcomings and limitations.

The author wishes to receive comments from experts and scientists to further improve and develop his research in the future.

LIST OF RESEARCH WORKS OF THE AUTHOR FOR PUBLICATION RELATED TO THE THESIS

1. Do Quynh Hoa (2021), "Improving the quality of human resource training in Thai Nguyen province in current conditions", *Journal of Teaching and Learning Today*, 1st term, pp.38-40.
2. Do Quynh Hoa (2021), "Applying Marxism-Leninism's point of view in solving industrial relations in Vietnam today", *Theoretical and practical socialism*, no. 2 (12), Institute of Scientific Socialism, Ho Chi Minh National Academy of Politics, pp.30-36.
3. Do Quynh Hoa (2021), "Social issues in industrial zones in Thai Nguyen province", *Journal of Political Theory*, Quarter IV Special Issue, pp.98-104.
4. Do Quynh Hoa (2021), "Solving social housing for workers in industrial zones in Thai Nguyen province today", *Journal of Political Theory and Communication*, special issue 04, p. 200-202.
5. Do Quynh Hoa (2021), "Promoting the role of state management and protection from impacts of industrial parks in Thai Nguyen province", *NEU - KKU 13th Internatinon conference on socio - Economic and environmental issues in development*, ISBN number of the yearbook 978 -604 -79 -2811 -8, Finance publishing house, 10.06.2021, pp.1371-1384.
6. Do Quynh Hoa (2022), "The impact of the Covid-19 pandemic on labor issues and workers' incomes in industrial zones in Thai Nguyen province today", *Journal of Political Theory and Communication*, Special Issue No. 1, pp.162-164.
7. Do Quynh Hoa (2022), "Improving the effectiveness of state management on environmental protection from the impact of industrial zones in Thai Nguyen province", *Journal of Political Theory*, No. 529, pp.120-126.